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AWIG Founder Featured Interview in *Bloomberg Businessweek*

The *Bloomberg Businessweek* released an article recently entitled "Hooky Detectives" featuring a popular new trend among employers: hiring private investigators to check up on their "sick" employees.

According to Bloomberg, this trend has been developing more as the economy is not allowing for current employees to find new careers. Feeling entrapped in their position, the employee tends to be less engaged and more apt to take advantage of their benefits. A spark of reasonable doubt is enough to inspire employers to dig into the lives of their employee while they are supposedly home sick.



Pictured above: founder and CEO of Alliance Worldwide Investigative Group, Inc.

An interview with Mario Pecoraro, CEO and Founder of Alliance Worldwide Investigative Group, Inc. revealed that process can be quite intricate. "Successful surveillance requires establishing a pattern of activity that can sometimes require multiple days, or even weeks." In the long-run, however, it can be cost effective for a business to remove an uninterested, unmotivated employee and replace them with someone ready and willing to complete the job at-hand. In addition, Pecoraro says that a thorough pre-employment background investigation could mitigate potential situations.

Are You Conducting Post-Hire Screenings at Regular Intervals?

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Workplace Violence: How Well Do You Know Your Employees?

According to *The New York Post*, before reporting to work on Sunday, November



Screening Program

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21st, a Long Island man attempted to murder his wife's suspected lover.

Witnesses say that after a verbal argument with the victim outside of the building, Richard Davidson entered Valley Stream Commercial Cleaning and shot 43 year-old Anthony Hinds eight times. Calmly he walked out of the building and proceeded to his job at the Brooklyn Bus Depot for his regularly scheduled shift.

Passengers unknowingly boarded and exited the bus while an attempted murderer drove them to their destinations. After a few hours police were able to track the gunman down and make an arrest. A friend of the victim commented that Hinds was not romantically involved his Davidson's wife, he was concerned that the gunman was abusive towards his wife.

[Read More!](#)

If you are interested in hearing more about workplace violence and would like to have a presentation for your company, please contact our Office.

Alliance Donates Gifts to Local Charity for the Holidays!



Background Investigations

Let our experts structure a background screening process that will meet your firm's needs.

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AWIG teamed up with **CAPTAIN** (Community Action for Parents, Teens and Interested Neighbors) Youth and Family Services to bring joy to families in need just in time for the holidays. During the holiday season Alliance has been collecting presents for children from tots to teens. We are a proud sponsor of the **CAPTAIN** Toy-Shop program!

For the holiday season, **CAPTAIN** hosts two different programs for families to participate in: the Toy Shop Program & Adopt-a-Family.

The **Adopt-a-Family** program is popular among participants, both giving and receiving. According to the organization, over 100 families in the Clifton Park area signed up.

The **Toy-Shop** program invites those in need to the CAPTAIN headquarters and gives them an opportunity pick out gifts from the collection of donated unwrapped presents. Families can take up to six presents depending on size. Along with presents the organization provides snacks for children and play music to create a festive atmosphere.

If you are interested in making a donation to help a family in need during the holiday season, please contact [Sherri Lourie](#), a representative for CAPTAIN Youth and Family Services.



Pictured above: Sherri Lourie & Kori North, the dedicated staff of CAPTAIN displaying their Toy Shop gifts.



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Mayor Loses Right to Hire or Fire at Will As Result of a Hiring Decision

It was a typical day at Reno City Hall, when a U.S. Marshall came into Reno City Hall and escorted Ms. Angela Ludwig Kennedy off of the premises in handcuffs. Confused as to what the reasoning behind the incident was, Mayor Roen Cox conducted a background search of his employee. Cox discovered that Ms. Kennedy had several charges for writing bad checks- something that was not reported on her employment application.



Although the records were a result of a previously abusive husband who had financially crippled Kennedy, Mayor Cox was forced to fire her for falsifying her employment application. Kennedy had been referred to the position by a friend, Mayor Pro Tem Lynda Stokes. Stokes reportedly told the Mayor about her friend's background prior to her hire. "He (Cox) said Reno was a place for second chances," Stokes said.

Denying that he knew anything about the situation, chaos ensued. As a result City Council voted that the Mayor have to make decisions in the hiring or firing of employees.

This is a great example for employers who have or plan to hire an individual based on an employee referred. A referral is not enough when it comes to the hiring process. Inevitably there is a chance that applicant is hiding something from their peers, which could jeopardize a business and its owner. Without a thorough check, it's like playing the odds.

[Read More](#)

About Alliance

Alliance Worldwide Investigative Group, Inc. is your fully licensed and bonded FCRA compliant Nationwide Pre-Employment Screening Firm ready to assist in all forms of Background Investigations and Employment Screening. Mitigating Losses through Due-Diligence is our motto and we strive to provide the most up to date and accurate investigative reports and background investigations available in the industry. Alliance provides critical information to assist businesses in hiring and vendor integrity decisions, nationwide. Human Resource Managers, Corporate Loss Prevention Managers, Recruiting Firms, Not-for-profit agencies and many of the nation's employers of all sizes rely

on Alliance Worldwide Investigative Group, Inc. to provide pre-employment screening and background check solutions. Through our nationwide laboratory affiliates, we also offer Comprehensive Drug Testing (DOT and SAMSAH regulated) as well as Human Resource Consulting, anywhere. Drug Testing Services are also available in packages with Background Checks at reduced rates. Our easy to use web-based system allows you to request, track and obtain customized background check reports 24 hours / 7 days per week. For more information on how Alliance can provide confidence in hiring for your organization, please contact us at 800-579-2911 or visit us at <http://www.allianceinvestigative.com/>.

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