



In This Issue

[Nashville Schools Re-evaluating Policies Due to Adverse Findings](#)

[Staten Island Woman Arrested with a History of Financial Scams](#)

[Infinity Screening and Why Its So Important](#)

Quick Links

[Newsletter](#)

[More About Us](#)

Come See Our Presentation for [ASIS](#) On Nov. 17th 7:30am-8:30am at the Albany Marriott on Wolf Road, Colonie



Nashville Schools re-evaluating its personnel policies after routine background checks found serious criminal records!

The Metro Nashville public schools are now buckling down and having background investigations done on all current employees and future employees. This is in result of background checks that came back adverse, some with serious crimes. Routine background investigations were conducted on the janitorial staff leading to 56 people with criminal records that were serious enough to bar them from working in a school.



The janitorial work was recently outsourced to a company located in Ohio who requires all of the district workers to undergo a background investigation in order for them to reapply for their old jobs. Many of the employees were never screened before due to the fact that they were employed before background screenings were implemented by Nashville schools in 2002. The crimes that were found ranged anywhere from aggravated assault with a razor or pistol, domestic assault, drug possession, robbery, forgery, driving under the influence, sexual battery, indecent exposure and patronizing a prostitute. These findings resulted in a major push to have all workers screened.

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Ask about
How We are Able to Integrate with Your Applicant Tracking System!

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HR Manager with a history of financial Scams arrested. Could have been avoided with a thorough Background Investigation!

A Staten Island Human Resource manager with a criminal past involving financial scams was caught trying to get out of work by doctoring a jury summons for a Baltimore getaway that she planned. Rebecca Thybulle, 32, now faces up to 14 years in prison. Her boss found evidence that was on her desk while she was out for 8 days of supposed jury duty. Police officials busted Thybulle when she returned to her current job at the Amboy Road Offices of Children's Home Intervention Programs.



Her arrest had come 3 weeks prior to her sentencing in court for another crime in Manhattan for attempted Grand Larceny. The theft was for \$6400 from the Coffee Shop (her previous employer), which is a popular restaurant where Thybulle worked at as payroll manager. She was also convicted in 2002 for embezzling nearly \$28,000 from an elderly home located in Poughkeepsie, NY, where she was also in charge of payroll for the company.

[Find Out More!!](#)



Background Investigations

INFINITY SCREENING - why is it important?

BY: Mario Pecoraro
President/CEO Alliance Worldwide Investigative Group, Inc.

Post-Hire employment background investigations are critical to organizations. Most candidates are screened prior to being hired and typically never



Let our experts structure a background screening process that will meet your firm's needs.

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screened again throughout the course of employment. According to The National Institute for the Prevention of Workplace Violence, this can be problematic for organizations seeking to reduce incidents of Workplace Violence. The National Institute for the Prevention of Workplace Violence released Ten Key Lessons from Recent Workplace Violence Incidents. According to the study, too many organizations fall prey to the belief that once a pre-employment assessment is satisfactorily passed that an employees' behavior will remain good over the life time of their employment. The fact that 64% of fraud incidents are perpetrated by employees and incidents of employees stealing identities, information and property are rampant nullifies this belief.

Organizations must be proactive to combat fraud by conducting Infinity Screening to start to identify problems and weed them out before serious damage is done

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About Alliance

Alliance Worldwide Investigative Group, Inc. is your fully licensed and bonded FCRA compliant Nationwide Pre-Employment Screening Firm ready to assist in all forms of Background Investigations and Employment Screening. Mitigating Losses through Due-Diligence is our motto and we strive to provide the most up to date and accurate investigative reports and background investigations available in the industry. Alliance provides critical information to assist businesses in hiring and vendor integrity decisions, nationwide. Human Resource Managers, Corporate Loss Prevention Managers, Recruiting Firms, Not-for-profit agencies and many of the nation's employers of all sizes rely on Alliance Worldwide Investigative Group, Inc. to provide pre-employment screening and background check solutions. Through our nationwide laboratory affiliates, we also offer Comprehensive Drug Testing (DOT and SAMSAH regulated) as well as Human Resource Consulting, anywhere. Drug Testing Services are also available in packages with Background Checks at reduced rates. Our easy to use web-based system allows you to request, track and obtain customized background check reports 24 hours / 7 days per week. For more information on how Alliance can provide confidence in hiring for your organization, please contact us at 800-579-2911 or visit us at www.allianceinvestigative.com.

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